

	Base Request	Base Request but over guideline	Request over guideline		FinCom Approved Amount	FinCom Approval Date	Comments
<b>GENERAL GOVERNMENT</b>							
MODERATOR							
SALARY	50				50	3/11/13	
<b>TOTAL</b>	<b>50</b>				<b>50</b>	3/11/13	
<b>SELECTMEN</b>							
SALARIES	177,634				177,634	3/11/13	
WAGES	44,203				44,203	3/11/13	
OTHER	34,067				34,067	3/11/13	
<b>TOTAL</b>	<b>255,904</b>				<b>255,904</b>	3/11/13	
<b>SELECTMEN'S SPECIAL</b>							
SERVICES	-				-	3/11/13	
OTHER	68,200				68,200	3/11/13	
<b>TOTAL</b>	<b>68,200</b>				<b>68,200</b>	3/11/13	
<b>PARKING CLERK</b>							
OTHER	-				-	3/11/13	
<b>TOTAL</b>	<b>-</b>				<b>-</b>	3/11/13	
<b>FINANCE COMMITTEE</b>							
WAGES	1,239				1,239	3/11/13	
OTHER	374				374	3/11/13	
<b>TOTAL</b>	<b>1,613</b>				<b>1,613</b>	3/11/13	
<b>TOWN WEBSITE/CABLE ADVISORY</b>							
WAGES	1,630				1,630	3/11/13	
OTHER	1,263				1,263	3/11/13	
<b>TOTAL</b>	<b>2,893</b>				<b>2,893</b>	3/11/13	
<b>CABLE ADVISORY</b>							
WAGES	-				-	3/11/13	
OTHER	-				-	3/11/13	
<b>TOTAL</b>	<b>-</b>				<b>-</b>	3/11/13	
<b>ACCOUNTANT</b>							
SALARIES	66,868				66,868	3/11/13	
WAGES	37,598				37,598	3/11/13	
OTHER	21,960				21,960	3/11/13	
<b>TOTAL</b>	<b>126,426</b>				<b>126,426</b>	3/11/13	
<b>ASSESSORS</b>							
SALARIES	73,118				73,118	3/11/13	
WAGES	35,897				35,897	3/11/13	
OTHER	18,550		4,350		18,550	3/11/13	\$2.5k consult, 1k ads, 250 post, 400 train, 200 supplies
<b>TOTAL</b>	<b>127,565</b>				<b>127,565</b>	3/11/13	
<b>TREASURER/COLLECTOR</b>							
SALARIES	67,618				67,618	3/11/13	
WAGES	72,868				72,868	3/11/13	
OTHER	37,125	4975			37,125	3/11/13	Additional tax title
<b>GASB-45</b>	<b>8,500</b>				<b>8,500</b>	3/11/13	
<b>TOTAL-GASB-45</b>	<b>177,611</b>				<b>177,611</b>	3/11/13	
<b>TOWN HALL</b>							
WAGES	141,296				141,296	3/11/13	
OTHER						3/11/13	
<b>TOTAL</b>	<b>141,296</b>				<b>141,296</b>	3/11/13	
<b>SCHOOL STREET BUILDING</b>							
OTHER	500				500	3/11/13	
<b>TOTAL</b>	<b>500</b>				<b>500</b>	3/11/13	
<b>PERSONNEL BOARD</b>							
WAGES						3/11/13	
OTHER						3/11/13	

<b>TOTAL</b>	-					-	3/11/13	
TOWN CLERK								
SALARIES	59,712					53,195	3/27/13	New TC plus \$300 constable
WAGES	18,819					18,819	3/18/13	
OTHER	7,748			2500		10,248	3/18/13	One-time consultant for new clerk
<b>TOTAL</b>	<b>86,279</b>					<b>82,262</b>	3/18/13	
TRUST FUND CLERK								
SALARY							3/11/13	
WAGES							3/11/13	
OTHER	100					100	3/11/13	
<b>TOTAL</b>	<b>100</b>					<b>100</b>	3/11/13	
CONSERVATION COMMISSION								
SALARIES	67,618			5015		67,618	3/11/13	3 hr/wk used to be covered by Wetlands Fees
WAGES	13,659					13,659	3/11/13	
OTHER	-					-	3/11/13	
<b>TOTAL</b>	<b>81,277</b>					<b>81,277</b>	3/11/13	
OPEN SPACE COMMITTEE								
OTHER							3/11/13	
<b>TOTAL</b>							3/11/13	
PLANNING BOARD								
SALARIES	5					5	3/11/13	
WAGES	-					-	3/11/13	
OTHER	1,709					1,709	3/11/13	
<b>TOTAL</b>	<b>1,714</b>					<b>1,714</b>	3/11/13	
ZONING BOARD OF APPEALS								
SALARIES							3/11/13	
WAGES							3/11/13	
OTHER	724					724	3/11/13	
<b>TOTAL</b>	<b>724</b>					<b>724</b>	3/11/13	
GENERAL GOV'T: SUB-TOTAL								
SALARIES	512,623					506,106	3/11/13	
WAGES	225,913					225,913	3/11/13	
OTHER	333,616					336,116	3/11/13	
GASB-45	8,500					8,500	3/11/13	
<b>GENERAL GOVERN. : SUB-TOTAL</b>	<b>1,080,652</b>					<b>1,076,635</b>	3/11/13	
PUBLIC SAFETY								
POLICE DEPARTMENT								
SALARIES	149,530					149,530	3/11/13	
WAGES	972,519			18940		991,459	3/11/13	extra lockup, court, investigate
CAPITAL (LEASES)	-					-	3/11/13	
OTHER	130,421			3628		134,049	3/11/13	mandated extra training, detainee meals
<b>TOTAL</b>	<b>1,252,470</b>					<b>1,275,038</b>	3/11/13	
FIRE DEPARTMENT								
SALARIES	101,316					101,316	3/11/13	
WAGES	407,417			5031		412,448	3/11/13	clerical from 10 to 15 hr/wk
OTHER	91,510					91,510	3/11/13	
<b>TOTAL</b>	<b>600,243</b>					<b>605,274</b>	3/11/13	
AMBULANCE SERVICE								
OTHER	-					-	3/11/13	
<b>TOTAL</b>	<b>-</b>					<b>-</b>	3/11/13	
INSPECTIONAL SERVICES								
SALARIES	78,300					78,300	3/11/13	
WAGES	20,715			6200		20,715	3/11/13	additional 5 hr/wk clerical
OTHER	5,743					5,743	3/11/13	
<b>TOTAL</b>	<b>104,758</b>					<b>104,758</b>	3/11/13	
SEALER WEIGHTS & MEASURE:								
SALARY	1,561					1,561	3/11/13	
OTHER	-					-	3/11/13	
<b>TOTAL</b>	<b>1,561</b>					<b>1,561</b>	3/11/13	
ANIMAL CONTROL OFFICER								
SALARY	9,264					9,264	3/11/13	
OTHER	560					560	3/11/13	
<b>TOTAL</b>	<b>9,824</b>					<b>9,824</b>	3/11/13	

ANIMAL INSPECTOR							
SALARY	7,160					7,160	3/11/13
OTHER	1,840					1,840	3/11/13
<b>TOTAL</b>	<b>9,000</b>					<b>9,000</b>	3/11/13
<b>PUBLIC SAFETY: SUB-TOTAL</b>							
<b>SALARIES</b>	<b>347,131</b>					<b>347,131</b>	3/11/13
<b>WAGES</b>	<b>1,400,651</b>					<b>1,424,622</b>	3/11/13
<b>OTHER</b>	<b>230,074</b>					<b>233,702</b>	3/11/13
<b>PUBLIC SAFETY: SUB-TOTAL</b>	<b>1,977,856</b>					<b>2,005,455</b>	3/11/13
<b>EDUCATION: ELEMENTARY SCHS</b>							
.GENERAL ADMINISTRATION							
.INSTRUCTIONAL SALARIES							
.INSTRUCTIONAL MATERIALS							
ADMIN. EXPENDITURES							
.TRANSPORTATION REGULAR							
.FUEL AND POWER							
.BLDG OPER. & MAINTENANCE							
.SPECIAL NEEDS							
CONTRACT SERVICES							
<b>ELEM. SCHOOLS: SUB-TOTAL</b>	<b>6,215,850</b>			123215		<b>6,339,065</b>	3/18/13
<b>PUBLIC WORKS &amp; FACILITIES</b>							
TOWN ENGINEER							
SALARY							
WAGES							
OTHER							
<b>TOTAL</b>							
GENERAL HIGHWAY							
SALARY	79,763					79,763	3/11/13
WAGES	195,542					249,092	3/11/13
CAPITAL (LEASES)	29,257					29,257	3/11/13
ROADS & BRIDGES	66,500					66,500	3/11/13
SUPPLIES, SERVICES	87,594					88,594	3/11/13
DIESEL & GASOLINE	60,000					60,000	3/11/13
<b>TOTAL</b>	<b>518,656</b>					<b>573,206</b>	3/11/13
SNOW AND ICE							
WAGES	80,152					26,600	3/11/13
OTHER	170,565					169,595	3/11/13
<b>TOTAL</b>	<b>250,717</b>					<b>196,195</b>	3/11/13
<b>5-YR ROLLING AVG</b>							
STREET LIGHTS							
SERVICES							3/11/13
OTHER	19,660					19,660	3/11/13
<b>TOTAL</b>	<b>19,660</b>					<b>19,660</b>	3/11/13
<b>PUBLIC WKS &amp; FACIL.: SUB-TOTAL</b>							
<b>SALARIES</b>	<b>79,763</b>					<b>79,763</b>	3/11/13
<b>WAGES</b>	<b>275,694</b>					<b>275,692</b>	3/11/13
<b>OTHER</b>	<b>404,319</b>					<b>404,349</b>	3/11/13
<b>CAPITAL EQUIP.</b>	<b>29,257</b>					<b>29,257</b>	3/11/13
<b>PUBLIC WKS &amp; FACIL.: SUB-TOTAL</b>	<b>789,033</b>					<b>789,061</b>	3/11/13
<b>HUMAN SERVICES</b>							
BOARD OF HEALTH							
SALARIES	66,868					66,868	3/11/13
WAGES	14,633					14,633	3/11/13
OTHER	17,118					17,118	3/11/13
<b>TOTAL</b>	<b>98,619</b>					<b>98,619</b>	3/11/13
<b>MOSQUITO CONTROL</b>							
WAGES							
OTHER							
<b>TOTAL</b>	<b>-</b>					<b>-</b>	
MSW COLLECTION,HHW & RECYCLING							
SERVICES	409,713					409,713	3/11/13
<b>TOTAL</b>	<b>409,713</b>					<b>409,713</b>	3/11/13
RECYCLING							
WAGES							3/11/13
OTHER	1,600					1,600	3/11/13
<b>TOTAL</b>	<b>1,600</b>					<b>1,600</b>	3/11/13

Extraordinary one-time  
SPED

COUNCIL ON AGING						
SALARIES	41,080				41,080	3/11/13
WAGES	43,782				43,782	3/11/13
OTHER	2,686				2,686	3/11/13
<b>TOTAL</b>	<b>87,548</b>				<b>87,548</b>	3/11/13
TRI-TOWN COUNCIL						
SERVICES						
<b>TOTAL</b>	<b>-</b>				<b>-</b>	
HAWC						
OTHER						
<b>TOTAL</b>	<b>-</b>				<b>-</b>	
VETERANS BENEFITS						
VET. BNFTS	8,620			12000	20,620	3/11/13
<b>TOTAL</b>	<b>8,620</b>				<b>20,620</b>	3/11/13
SOLDIERS & SAILORS GRAVES						
OTHER	1,000				1,000	3/11/13
<b>TOTAL</b>	<b>1,000</b>				<b>1,000</b>	3/11/13
<b>SUBTOTAL: HUMAN SERVICES</b>						
SALARIES	107,948				107,948	3/11/13
WAGES	58,415				58,415	3/11/13
SERVICES	409,713				409,713	3/11/13
OTHER	22,404				22,404	3/11/13
VET'S BENEFITS	8,620				20,620	3/11/13
<b>HUMAN SERVICES: SUB-TOTAL</b>	<b>607,100</b>				<b>619,100</b>	3/11/13
CULTURE AND RECREATION						
LIBRARY						
SALARIES	200,741				200,741	3/11/13
WAGES	157,522			13252	157,522	3/11/13
OTHER	136,399				136,399	3/11/13
MISC.						
SUB-TOTAL	494,662				494,662	3/11/13
TRUST FUNDS						
<b>TOTAL</b>	<b>494,662</b>				<b>494,662</b>	3/11/13
PARK AND CEMETERY						
SALARY	68,618				68,618	3/11/13
WAGES	124,755				124,755	3/11/13
OTHER	48,593				48,593	3/11/13
SALE OF LOTS						3/11/13
PERPETUAL CARE TRUST FUND						3/11/13
<b>TOTAL</b>	<b>241,966</b>				<b>241,966</b>	3/11/13
TREE DEPARTMENT						
SALARIES	3,035				3,035	3/11/13
WAGES	3,264				3,264	3/11/13
OTHER	7,955				7,955	3/11/13
<b>TOTAL</b>	<b>14,254</b>				<b>14,254</b>	3/11/13
MEMORIAL DAY & VETERANS DAY						
OTHER	3,600				3,600	3/11/13
<b>TOTAL</b>	<b>3,600</b>				<b>3,600</b>	3/11/13
HISTORICAL COMMISSION						
WAGES						3/11/13
OTHER	450				450	3/11/13
<b>TOTAL</b>	<b>450</b>				<b>450</b>	3/11/13
CULTURAL COUNCIL						
OTHER						
<b>TOTAL</b>	<b>-</b>				<b>-</b>	
<b>CULTURAL &amp; RECREATION: TOTAL</b>						
SALARIES	272,394				272,394	3/11/13
WAGES	285,541				285,541	3/11/13
OTHER	196,997				196,997	3/11/13
BOOKS						3/11/13
SUB-TOTAL	754,932				754,932	3/11/13
TRUST FUNDS						3/11/13
SALE OF LOTS						3/11/13
<b>CULTURE &amp; REC. : SUB-TOTAL</b>	<b>754,932</b>				<b>754,932</b>	3/11/13
DEBT SERVICE						
LONG-TERM DEBT PRINCIPAL						

Consultant Veteran's Agent

15 hr/wk maintenance person

TOWN MAPS/ELEM. SCH RENOV.						3/11/13
MULTI-PURPOSE MARCH 2001						3/11/13
MULTIPURPOSE MARCH 2002						3/11/13
MULTIPURPOSE 2011	371,000				371,000	3/11/13
MULTIPURPOSE 2012	180,000				180,000	3/11/13
<b>TOTAL</b>	<b>551,000</b>				<b>551,000</b>	3/11/13
LONG-TERM DEBT INTEREST						
TOWN MAPS/ELEM. SCH RENOV.						3/11/13
MULTIPURPOSE MARCH 2001						3/11/13
MULTIPURPOSE MARCH 2002						3/11/13
MULTIPURPOSE 2011	66,609				66,609	3/11/13
MULTIPURPOSE 2012	49,100				49,100	3/11/13
<b>TOTAL</b>	<b>115,709</b>				<b>115,709</b>	3/11/13
INTEREST FOR TEMPORARY LOANS						
DEBT SERVICE						3/11/13
<b>TOTAL</b>	<b>-</b>				<b>-</b>	3/11/13
BANK DISCLOSURE ISSUE COST	2,500				2,500	3/11/13
<b>CERTIFICATION of NOTES</b>						3/11/13
<b>TOTAL</b>	<b>2,500</b>				<b>2,500</b>	3/11/13
<b>DEBT SERVICE: SUB-TOTAL</b>	<b>669,209</b>				<b>669,209</b>	3/11/13
OTHER EXPENDITURES						
PENSIONS						
CH. 412						3/11/13
ESSEX RETIREMENT	796,025				796,025	3/11/13
<b>TOTAL</b>	<b>796,025</b>				<b>796,025</b>	3/11/13
INSURANCE						
LIAB./ACC./WORKM'S COMP., S.BONDS	427,058				355,439	3/27/13
LIFE/MEDICAL/MEDICARE	1,982,459				1,945,203	3/27/13
UNEMPLOYMENT	100,000				100,000	3/11/13
<b>TOTAL</b>	<b>2,509,517</b>				<b>2,400,642</b>	3/11/13
MAPC						
<b>TOTAL</b>	<b>-</b>				<b>-</b>	3/11/13
<b>OTHER EXPEND.: SUB-TOTAL</b>	<b>3,305,542</b>				<b>3,196,667</b>	3/11/13
<b>TOTAL ART 3RD OPERATING BGT</b>	<b>15,400,174</b>		9990	189116	<b>15,450,124</b>	3/11/13
<b>ART. 4TH: WATER DEP'T (ENTERPRISE)</b>						
SALARIES	77,240				77,240	3/27/13
WAGES	155,791				155,791	3/27/13
OTHER	273,054				273,054	3/27/13
OTHER: PUBLIC WORKS BLDG						3/27/13
SPECIAL MAINTENANCE FUND						3/27/13
DEBT SVS LONG-TERM DEBT PRIN.	84,000				84,000	3/27/13
S.T. PRINC. PAY-DOWN						3/27/13
DEBT SVS LONG-TERM DEBT INT.	31,572				31,572	3/27/13
DEBT INSURANCE	5,000				5,000	3/27/13
DEBT SVS INT. FOR TEMP. LOANS	20,000				20,000	3/27/13
SUBTOTAL DEBT SERVICE	140,572				140,572	3/27/13
RESERVE FUND	130,000				130,000	3/27/13
UNANTICIPATED EMERGENCY	76,500				76,500	3/27/13
AMOUNT TRANSFERED*						3/27/13
<b>ART. 4TH WATER DEPT: TOTAL</b>	<b>853,157</b>				<b>853,157</b>	3/27/13
<b>ART. 8TH NORTH SHORE VO-TECH</b>	<b>50,948</b>				<b>50,948</b>	3/27/13
<b>ART.5TH MASCONOMET</b>						
SHARE OF OPER & MAIN.	5,939,690				5,939,690	3/27/13
DEBT SERVICE	298,002				298,002	3/27/13
<b>TOTAL MASCO FIN COM ASSMNT</b>	<b>6,237,692</b>				<b>6,237,692</b>	3/27/13